



BUTLER UNIVERSITY

PANHELLENIC RECRUITMENT GUIDE

JANUARY 8-13, 2019



Welcome!

Welcome to the tradition that Butler has sustained for over 150 years: Greek Life! The opportunities that Panhellenic sorority life can bring you are never-ending. All the sororities on campus aim for excellence in academics, campus leadership, and community involvement. Each sorority chapter is unique, but no matter the letters, we are all tied together as one big Greek family.

Our primary Panhellenic recruitment period is an exciting time that occurs just before the start of the second semester. During recruitment, you will visit the chapter houses and learn about different aspects of membership within these organizations. However, before recruitment even starts, there are a number of ways to explore Greek Life at Butler. There may be opportunities to meet sorority members at a chapter house for lunch or dinner, as well as to attend all-campus philanthropy events. Sorority Open House events will be held in September and November. Butler's Sorority 101 will provide you with an overview of sorority life, while Cocoa and Questions with Panhel will give you more information on Primary Panhellenic Recruitment, including attire, schedules, and so much more. We encourage you to attend these events and learn more about our Panhellenic sorority community. We are so glad that you have made the decision to look further into Greek Life and we cannot wait to share this journey with you!

Questions? Please contact:

Sydney Ungar, Vice President of Recruitment, sungar@butler.edu

Becky Druetzler, Director of Greek Life, bdruetzl@butler.edu

Butler Panhellenic Association, panhelrecruit@butler.edu

Why go Greek?

Friendship

More than just providing fun social events, sorority membership allows individuals to meet amazing friends and develop interpersonal skills. Whether you need a shoulder to cry on, a running buddy, or a friend who shares your love of food, sorority sisters will always be there for you when you need them!

Involvement

Being a member of a sorority connects you to a new community of people, including your fellow chapter members and other sorority members around the world. You will find, as an alumna, that you have a bond with other Greek alumnae because you share common experiences. These connections can help you with finding jobs, internships, opportunities for community or campus involvement, and more.

Leadership

There are numerous opportunities for leadership roles in a sorority. From being a chapter officer to taking a role in the Panhellenic Association, you can develop many skills that will help you succeed at Butler and beyond.

Why go Greek?

Continued...

Scholarship

With so many sisters around, there is always someone to study with you. Sororities encourage the academic success of their members and chapter academic achievement is a point of pride for Butler sororities.

Service & Philanthropy

Community outreach is very important to sorority life. All chapters at Butler host annual all-campus events that raise funds for the sorority's national philanthropy. In addition, all chapters encourage their members to participate in hands-on service projects. As a member, you can enjoy volunteering for a cause with your sisters while helping the local community.

The Panhellenic Association

The Panhellenic Association is the tie that binds many sororities together. Butler Panhellenic Association, as a member of the National Panhellenic Conference (NPC), is a council of representatives from the seven NPC Chapters on campus. The NPC chapters on campus include Alpha Phi, Alpha Chi Omega, Delta Delta Delta, Delta Gamma, Kappa Alpha Theta, Kappa Kappa Gamma, and Pi Beta Phi. Every sorority member in these seven chapters is a member of the Panhellenic Association by affiliating with a specific chapter. In addition to coordinating recruitment, the Panhellenic Association also provides leadership, service, educational opportunities, and programming. The Panhellenic Executive Board consists of officers who facilitate these activities on behalf of the NPC chapters. The Executive Board has planned informational events throughout the fall semester to help you learn more about Butler's Greek community and all it has to offer. We encourage you to attend these events: Sorority 101, Sorority House Tours, and Cocoa and Questions with Panhel. The dates of these events are listed on Page 7.

Recruitment Counselors

The Panhellenic Executive Board selects Recruitment Counselors from every chapter on campus to guide you through the recruitment process. Recruitment Counselors are sorority members who serve as representatives of Greek Life. These individuals are there for you throughout your recruitment journey if you have any questions or concerns. Recruitment Counselors remain neutral throughout the recruitment process, meaning that they have agreed to have no communication with their respective chapters regarding recruitment matters. This helps to ensure that you will receive the most unbiased advice and information as you participate in the process. Recruitment Counselors, along with the Panhellenic Executive Board, are your best and most informed Greek resources; please use them for any questions or concerns related to Greek Life.

Important Dates

August 2018

- Tuesday, August 21st - Student Involvement Fair
- Friday, August 24th - Lemonade for Literacy (Pi Beta Phi)
- Wednesday, August 29th - Alpha Chi Omega S'mores

September 2018

- Friday, September 7th - Pi Beta Paradise (Pi Beta Phi)
- Wednesday, September 12th - DG Delight (Delta Gamma)
- Thursday, September 13th - Delta Donuts (Tri-Delta)
- Friday, September 14th - Festival Phiver (Alpha Phi)
- Sunday, September 16th - House Tours #1
- Thursday, September 20th - Theta Twist (Kappa Alpha Theta)
- Thursday, September 20th - Sorority 101
- Friday, September 21st - Kappa Kickoff (Kappa Kappa Gamma)

October 2018

- Monday, October 1st - Recruitment Registration Opens
- Thursday, October 4th - Alpha Chi Omega Frisbee Fling
- Thursday, October 25 - TriHOP Event (Tri-Delta)

Important Dates

November 2018

Tuesday, November 6th - Panhellenic Cocoa and Questions

Wednesday, November 7th - DG Delight

Thursday, November 8th - Karaoke for CASA (Kappa Alpha Theta)

Friday, November 9th - Anchor Splash (Delta Gamma)

Sunday, November 11th - House Tours #2

Wednesday, November 14th - Sweetheart Cinnamon Rolls (Pi Phi)

Friday, November 16th - Last day to register online

December 2018

Monday, December 3rd - Final day to register for recruitment 2019

January 2019

Tuesday, January 8th - Residence halls open for Panhellenic recruitment, 12pm

Tuesday, January 8th - Orientation Meeting, Reilly Room, 8pm

Wednesday, January 9th - Recruitment begins with Open Houses

Thursday, January 10th - Philanthropy Day (6 Party)

Friday, January 11th - Sisterhood Day (4 Party)

Saturday, January 12th - Preference Round

Sunday, January 13th - Bid Day

How to Register

We are excited that you are interested in Primary Recruitment, January 8th-13th. Here at Butler, we use online registration!

Please visit: <http://butler.mycampusdirector2.com>

Online registration will be open from October 1st through November 16th. Once you complete your recruitment account, an online payment of \$85 is required before your registration is complete. The Panhellenic Association uses a secure online payment system service, GreekBill.

The recruitment fee is to cover administrative costs of the Panhellenic Association as well as covering most meals during recruitment, beginning with lunch on Wednesday, January 9th. Breakfasts, as well as dinner on Saturday, January 12th are not included, so please plan accordingly. Your semester meal plan begins with dinner on Sunday, January 13th.

If you wish to register after November 16th, or if you wish to pay by check or money order, you will need to contact Sydney Ungar, Panhellenic Vice President of Recruitment, sungar@butler.edu.

Important deadlines: Monday, December 3rd is the last day to register for recruitment, as well as the last day to withdraw from recruitment and receive a partial refund of \$75. After this date, no requests for refunds will be accepted.

***Please make travel plans accordingly. You will not be able to return to campus earlier than Tuesday, January 8th. Fraternity Recruitment is on a different schedule and residence halls do not open for students returning for Fraternity Recruitment until Wednesday, January 9th. Do not plan to share travel with students returning for Fraternity Recruitment or with fraternity or sorority members who may be arriving earlier.

Recruitment: Process & Details

Panhellenic Primary Recruitment is a week-long process through which potential new members may be invited to membership of one of Butler's seven NPC sororities. During this week, potential new members and chapter members get to know one another through four days of events: Open Houses, Sisterhood Day, Philanthropy Day, and Preference Night. Events are scheduled through much of the day, with a meeting in the evening. These events are organized to give potential new members the opportunities to see many different aspects of sorority life, as well as allowing the chapters to get to know potential new members.

As the week progresses, events are invitational. Participants are required to accept their maximum number of invitations each day so that the potential new members can maximize their opportunities to get to know the chapters. With each successive day, the events become more personal and meaningful, giving participants the chance to see the unique characteristics of the chapters. Depending on the number of participants, additional event times may be added to accommodate chapters and all women receiving invitations to a round. Individual schedules may include multiple breaks throughout the day.

The Recruitment Schedule:

- Open House Day-- Attend events at each house (all required)
- Philanthropy Day-- Attend up to six events, as invited
- Sisterhood Day-- Attend up to four events, as invited
- Preference Night-- Attend up to two events, as invited

Recruitment: Process & Details (Continued)

Every morning, participants will meet with their Recruitment Counselors and receive their individual schedules for that day. Attendance will be taken and potential new members will line up in the Reilly Room prior to each event. Recruitment Counselors will escort participants between the chapter houses and the Reilly Room. Since there is a lot of walking, it is important for you to wear comfortable shoes!

At the end of each day, potential new members will meet with their Recruitment Counselors to process their experiences during that day. The potential new members will indicate their priorities for attending events the following day, in the event they receive more than the maximum invitations.

Each round of recruitment has some potentially long days due to the number and length of events. Remember, you will be taking time to talk to a variety of women from various chapters and learning more about their organizations. It is a great way to meet a lot of people at Butler in a short amount of time!

Short Summary of Each Day

Open House - Day One

For the 8-Party Round, you will attend seven 40-minute events. During this day, you will receive an overview of each sorority and have the opportunity to talk to members in each chapter. You will be touring all seven sorority houses with at least one 40-minute break during the day. To protect your property and a courtesy to the chapters, please do not bring purses or cell phones to recruitment events. When it gets rainy and/or cold, remember it is OK and encouraged to dress accordingly. This day's events typically last from 8:30 am to 6:30 pm.

Philanthropy Day- Day Two

Philanthropy Day consists of up to six 40 minute events, by invitation. For this round, you will be given in-depth look at each sorority's philanthropy. You might make a craft related to the specific philanthropy or hear a presentation about a local initiative. This day's events typically take place between 8:30 am and 6:30 pm.

Short Summary of Each Day (Continued)

Sisterhood Day- Day Three

On Sisterhood Day, you will attend up to four 1 hour events, by invitation. For this round, you will gain a better understanding of the special and unique sisterhood bond members share with one-another. The time frame for this day is typically between 10:30 am and 6:30 pm.

Preference Night- Day Four

Preference Night is the final round of recruitment. You will attend up to two 75-minute events, by invitation. For this night, individuals will get a chance to see the serious side of Greek Life and be introduced to special events in the chapter. This day's events typically take place between 3 pm and 9 pm.

What to Wear:

Open House, Philanthropy Day, & Sisterhood Day

Jeans

Sweaters/Cardigans

Blouses

Boots

Flats

Casual Dress (with tights or leggings)

Appropriate Jacket



What to Wear:

Preference Night

Nice cocktail or semi-formal dress of any color

Heels or flats

Cardigans



Sorority Lingo

Active Member: A fully initiated undergraduate member of a fraternity or Panhellenic sorority in good standing.

Bid: Invitation to join a sorority or fraternity.

Chapter: Local organization of undergraduate students on a campus recognized by the University and the national or international organization.

Initiation: A traditional ceremony that brings a new member into full membership of a sorority or fraternity. Once you are initiated into an NPC sorority, you are ineligible for membership in any other.

Intentional Single Preference: When a potential member attends more than one Preference Event but intentionally lists only one preference on the Membership Recruitment Acceptance Binding Agreement (MRABA).

Legacy: A daughter, sister, or granddaughter of an initiated member of a sorority. The NPC sororities with chapters at Butler do not recognize the aunt/niece relationship as a legacy. Being a legacy does not guarantee a bid to a particular sorority. Each national or international organization has its own policy for invitations to legacies during recruitment.

Sorority Lingo

(Continued)

MRABA (Membership Recruitment Acceptance Binding Agreement): A potential new member chooses which chapter(s) to list on the MRABA and to accept membership from any organization listed. If the potential new member later declines a bid, the potential new member is required to wait for one calendar year, or until the next Primary Recruitment period, before participating in any recruitment activities. This is a term solely used by the Panhellenic community.

National Panhellenic Conference: Umbrella organization for 26 national and international social sororities.

New Member: A person who has accepted a bid from a sorority but is not yet an initiated member of that chapter. Each national organization requires its chapters to present an approved new member orientation program during which the new members learn more about the sorority to prepare them for membership.

Panhellenic Association: Governing body of the 7 National Panhellenic Conference (NPC) sororities at Butler University.

Potential New Member (PNM): An individual who is eligible to participate in recruitment.

Sorority Lingo

(Continued)

Primary Recruitment: Designated period when potential new members and Panhellenic sororities get to know each other through structured events.

Recommendation: A form completed by an alumna member of a NPC sorority recommending a potential new member for membership. Recommendations can be helpful to both the PNM and the chapter, but are not required. Having a recommendation does not guarantee an invitation to that chapter.

Recruitment Counselor: A sorority member on the Panhellenic Association recruitment team who is neutral regarding membership in order to serve as a recruitment guide. Each PNM will be assigned a Recruitment Counselor during Primary Recruitment.

Important Considerations

Eligibility- Because each Panhellenic sorority chapter requires a minimum GPA of 2.75 or above as a full-time student to be considered for membership, participants must have successfully completed at least 12 hours of college credit toward a degree by the end of the fall semester and must have attained a minimum cumulative GPA of 2.75 (no rounding) to participate in recruitment. In addition, students may not be on conduct probation during the recruitment period.

Financial Obligations- Financial information is available, upon request, from each chapter during the fall semester. As part of a national organization that provides lifetime benefits and services, each sorority will assess new member fees that will be paid early in the new member period. Fees will typically be in the range of \$800-\$1500. The first semester of membership is usually the most expensive, with most one-time components paid at this time. In each subsequent semester, membership dues will also be assessed.

Housing- Living in the sorority chapter house is a unique experience. All the houses are independently owned by alumnae or national house corporation boards. These housing boards are responsible for the house maintenance, establishing room and board fees, and hiring staff. Only sophomores, juniors, and seniors are eligible to live in the houses. **Housing is not guaranteed for a definite number of semesters and depends on each chapter's capacity.**

Alpha Chi Omega

Nickname: Alpha Chi

Founded: DePauw University (1885)

Colors: Scarlet Red & Olive Green

Flower: Red Carnation

Symbol: Lyre

GPA Required: 2.8

National Philanthropy: Alpha Chi Omega Foundation, Ending Domestic Violence

Philanthropy Events: A Chi S'mores, Frisbee Fling, Take Back the Night with AXO

Website: <https://www.butleraxo.com/>



Alpha Phi

Nickname: A Phi

Founded: Syracuse University (1872)

Colors: Silver and Bordeaux

Flower: Forget-Me-Not, Lily of the Valley

Symbols: Bear and Ivy Leaf

GPA Required: 2.75

National Philanthropy: Alpha Phi

Foundation allocations to Cardiac Care,
Forget Me Not and Scholarships

Philanthropy Events: Festival Phiver,
Red Dress Gala

Website: <https://www.butleralphaphi.com/>



Delta Delta Delta

Nickname: Tri Delta

Founded: Boston College (1888)

Colors: Silver, Gold, Cerulean Blue

Flower: Pansy

Symbols: Dolphin, Pine Tree, Trident, Pearl

GPA Required: 2.75

National Philanthropy: Children's Cancer Research

Philanthropy Events: TriHOP, Sundaes for St. Jude

Website: butler.tridelta.org



Delta Gamma

Nickname: DeeGee

Founded: Lewis School for Girls (1873)

Colors: Bronze, Pink, Blue

Flower: Cream Rose

Symbol: Anchor

GPA Required: 2.8

National Philanthropy: Service for Sight

Philanthropy Events: Anchorsplash,

DG Delight

Website: www.deltagamma-at.weebly.com



Kappa Alpha Theta

Nickname: Theta

Founded: DePauw University (1870)

Colors: Black and Gold

Flower: Pansy

Symbol: Kite and Twin Stars

GPA Required: 2.85

National Philanthropy: Court Appointed
Special Advocates for Children (CASA)

Philanthropy Events: Theta Twist,
Cocoa for Theta, Karaoke for CASA

Website:

<https://kaobutler.wixsite.com/gamma>



Kappa Kappa Gamma

Nickname: Kappa

Founded: Monmouth College (1870)

Colors: Light Blue and Dark Blue

Flower: Iris (Fleur de Lis)

Symbols: Golden Key, Owl, Fleur de Lis

GPA Required: 2.8

National Philanthropy: Reading is Fundamental & Kappa Kappa Gamma Foundation

Philanthropy Events: Kappa Kickoff

Website: <http://www.butler.kappa.org/>



Pi Beta Phi

Nickname: Pi Phi

Founded: Monmouth College (1867)

Colors: Wine and Silver Blue

Symbols: Arrow and Angel

GPA Required: 2.75

National Philanthropy: "Read, Lead, Achieve"

Philanthropy Events: Lemonade for Literacy, Pi Beta Paradise, and Sweetheart Cinnamon Rolls

Website: <https://butler.pibetaphi.org/>



Frequently Asked Questions

Have the chapters decided whom they want as members by the end of the fall semester? No! Through campus involvement, you may get to know the sorority members during the fall semester. This only helps you get to know more about the sororities. The purpose of Primary Recruitment is to allow the chapter members and potential members to meet and begin to have deeper conversations. Chapters do not make recruitment decisions prior to the start of Primary Recruitment.

How do the sororities decide who to invite to the next round? Membership selection is an important process for the members of a chapter and these decisions are made thoughtfully. Each national sorority has its own standards and guidelines. Additionally, each sorority chapter has an alumna advisor to assist them with the process. Overall, chapters are seeking a wide variety of individuals who bring different skills and abilities to add to the strength of the chapter. Even if you know members in a particular chapter, it is very likely that you'll be introduced to a number of members who do not already know you.

Frequently Asked Questions

How do I decide which invitations I should accept? As a potential member, you will have a different experience with each chapter, depending on whom you meet, your values, your personal preferences, and personality. Ultimately, a chapter can be a second home, a place where you feel welcome and accepted. While you may have met members of chapters in class or through activities during the fall semester, chances are you will have not gotten to know individuals from each organization. Primary Recruitment events allow you the opportunity to meet a variety of members from all chapters. Your experiences during Recruitment Week, together with your interests and goals, should guide you in a decision-making process.

What if I only want to be in a certain sorority? Individuals going through recruitment often experience the greatest disappointment by beginning the recruitment process only wanting to be in certain sororities. Sorority membership is more than wearing certain letters. Don't make decisions based on stereotypes and other people's opinions. Instead, use recruitment as a time to get to know more about each sorority and be open to all possibilities for membership. Keep an open mind and make the decision that is right for YOU!

Frequently Asked Questions

What does it mean to “maximize my opinions?” At the end of each day, you will have the opportunity to list the sororities you visited in priority order. Your priorities, matched to the invitations you receive, will determine which events you will attend the following day. You will be required to accept the maximum number of invitations received every round in order to learn more about the chapters interested in getting to know you.

What if I do not receive any invitations to a round? Each sorority will issue invitations to the potential new members that the chapter is more interested in getting to know further. Not receiving an invitation you had hoped for can be disappointing, but is a possibility with any selection process, whether recruitment, a job, or other potential opportunities. When a chapter does not issue an invitation to an individual, it is because the members concluded there was a stronger fit between the chapter and other potential new members, for whatever reason. Since membership selection is an internal process for each organization, neither Panhellenic nor the Director of Greek Life is provided with additional information from the chapters. If you should withdraw from recruitment, there may be additional opportunities later in the spring or fall semesters. Also, keep in mind that sorority members are encouraged to be involved on campus in something outside of their respective chapters. We encourage you to do the same and seek additional opportunities to be involved at Butler.

Some Final Tips

- If you would like to be part of the interest list to receive more information about Panhellenic and chapter events, please let the Panhellenic Association know so we can inform the chapters that you are interested! Email us at panhelrecruit@butler.edu!
- Attend the pre-recruitment Panhellenic Association events, including House Tours, Sorority 101, and Cocoa and Questions with Panhel. They will give you information about the Greek community, so they are especially helpful if you are unsure about Greek Life.
- Attend the all-campus philanthropy events to learn more about each chapter's philanthropy.
- If invited, take up a lunch or dinner invitation from a sorority member at a chapter house! These are great informal events to get to know the sorority members and see them interact in their home environment.
- Ask questions! The Recruitment Counselors, Panhel Exec, and the Director of Greek Life are here for this reason!
- Be yourself! You want the sorority members to know who you really are, just like you really want to know them.
- Do NOT listen to the stereotypes and other people's perceptions of sororities. The only opinions that matter are your own, do not let someone affect your decisions!
- Think of questions for recruitment events. During recruitment, you will have a lot of one-on-one time with sorority members. While they are there to inform you about their chapters, they also want to address your questions and concerns.
- Get connected! Check out the Butler University Panhellenic Association Twitter and Instagram @ButlerPanhel or visit www.butler.edu/greek-life.