

FLSmidth (Pty) Ltd.

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06 September 2013

RE: Confirmation of Employment

Dear Sir/Madam

This letter serves to confirm that Mr. JL Erasmus ID.: 650910 5105 088 is permanently employed by FLSmidth (Pty) Ltd from the 1st of May 2007.

Mr. JL Erasmus is employed in the capacity of a Safety Officer.

Please do not hesitate to contact me should you require any further information.

Yours sincerely

A handwritten signature in black ink, appearing to read 'VdWalt'.

Vicky van der Walt
FLS Human Resource Department
Tel: (010) 210 4719
Email: [**vicky.vanderwalt@flsmidth.com**](mailto:vicky.vanderwalt@flsmidth.com)