

APPENDIX B REGISTERED NURSE SALARY SCHEDULE

Effective July 1, 2017 through June 30, 2020

**Registered Nurse Salary Schedule
Effective July 1, 2017 through June 30, 2018**

Range		3.25%	4.00%	3.00%	5.26%	3.00%
Step 1-5	2.40%	2.40%	4.00%	4.00%	4.00%	4.00%
Step 6-10	3.00%	3.00%	2.00%	2.00%	2.00%	2.00%
Step 11-15	1.00%	1.00%	0.75%	0.75%	1.00%	1.00%
Step	Diploma ASSOC	+20 ASSOC	RN BS/BA	RN+20 BS/BA	RN MASTERS	RN+15 MASTERS
1	\$ 43,000	\$ 44,398	\$ 46,174	\$ 47,559	\$ 50,061	\$ 51,563
2	\$ 44,032	\$ 45,464	\$ 48,021	\$ 49,461	\$ 52,063	\$ 53,626
3	\$ 45,089	\$ 46,555	\$ 49,942	\$ 51,439	\$ 54,146	\$ 55,771
4	\$ 46,171	\$ 47,672	\$ 51,940	\$ 53,497	\$ 56,312	\$ 58,002
5	\$ 47,279	\$ 48,816	\$ 54,018	\$ 55,637	\$ 58,564	\$ 60,322
6	\$ 48,697	\$ 50,280	\$ 55,098	\$ 56,750	\$ 59,735	\$ 61,528
7	\$ 50,158	\$ 51,788	\$ 56,200	\$ 57,885	\$ 60,930	\$ 62,759
8	\$ 51,663	\$ 53,342	\$ 57,324	\$ 59,043	\$ 62,149	\$ 64,014
9	\$ 53,213	\$ 54,942	\$ 58,470	\$ 60,224	\$ 63,392	\$ 65,294
10	\$ 54,809	\$ 56,590	\$ 59,639	\$ 61,428	\$ 64,660	\$ 66,600
11	\$ 55,357	\$ 57,156	\$ 60,086	\$ 61,889	\$ 65,307	\$ 67,266
12	\$ 55,911	\$ 57,728	\$ 60,537	\$ 62,353	\$ 65,960	\$ 67,939
13	\$ 56,470	\$ 58,305	\$ 60,991	\$ 62,821	\$ 66,620	\$ 68,618
14	\$ 57,035	\$ 58,888	\$ 61,589	\$ 63,292	\$ 67,286	\$ 69,304
15	\$ 57,605	\$ 59,477	\$ 62,195	\$ 63,767	\$ 67,959	\$ 69,997

Based on 190 Days *See language in Memorandum of Understanding, section 1. 5% additional stipend for Registered Nurse Consultant and Registered Nurse Specialist. In addition to the salary listed above, the District agrees to "pickup", assume, and pay members' 6% PERS/OPSRP contribution when eligible.

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COLA	1.50%				
Step	Diploma ASSOC	+20 ASSOC	RN BS/BA	RN+20 BS/BA	RN MASTERS
1	\$ 43,645	\$ 45,064	\$ 46,867	\$ 48,272	\$ 50,812
2	\$ 44,692	\$ 46,146	\$ 48,741	\$ 50,203	\$ 52,844
3	\$ 45,765	\$ 47,253	\$ 50,691	\$ 52,211	\$ 54,958
4	\$ 46,864	\$ 48,387	\$ 52,719	\$ 54,299	\$ 57,157
5	\$ 47,988	\$ 49,548	\$ 54,828	\$ 56,472	\$ 59,442
6	\$ 49,427	\$ 51,034	\$ 55,924	\$ 57,601	\$ 60,631
7	\$ 50,910	\$ 52,565	\$ 57,043	\$ 58,753	\$ 61,844
8	\$ 52,438	\$ 54,142	\$ 58,184	\$ 59,929	\$ 63,081
9	\$ 54,011	\$ 55,766	\$ 59,347	\$ 61,127	\$ 64,343
10	\$ 55,631	\$ 57,439	\$ 60,534	\$ 62,349	\$ 65,630
11	\$ 56,187	\$ 58,013	\$ 60,987	\$ 62,817	\$ 66,287
12	\$ 56,750	\$ 58,594	\$ 61,445	\$ 63,288	\$ 66,949
13	\$ 57,317	\$ 59,180	\$ 61,906	\$ 63,763	\$ 67,619
14	\$ 57,891	\$ 59,771	\$ 62,513	\$ 64,241	\$ 68,295
15	\$ 58,469	\$ 60,369	\$ 63,128	\$ 64,724	\$ 68,978

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	Diploma ASSOC	+20 ASSOC	RN BS/BA	RN+20 BS/BA	RN MASTERS
1	\$ 44,300	\$ 45,740	\$ 47,570	\$ 48,996	\$ 51,574
2	\$ 45,362	\$ 46,838	\$ 49,472	\$ 50,956	\$ 53,637
3	\$ 46,451	\$ 47,962	\$ 51,451	\$ 52,994	\$ 55,782
4	\$ 47,567	\$ 49,113	\$ 53,510	\$ 55,113	\$ 58,014
5	\$ 48,708	\$ 50,291	\$ 55,650	\$ 57,319	\$ 60,334
6	\$ 50,168	\$ 51,800	\$ 56,763	\$ 58,465	\$ 61,540
7	\$ 51,674	\$ 53,353	\$ 57,899	\$ 59,634	\$ 62,772
8	\$ 53,225	\$ 54,954	\$ 59,057	\$ 60,828	\$ 64,027
9	\$ 54,821	\$ 56,602	\$ 60,237	\$ 62,044	\$ 65,308
10	\$ 56,465	\$ 58,301	\$ 61,442	\$ 63,284	\$ 66,614
11	\$ 57,030	\$ 58,883	\$ 61,902	\$ 63,759	\$ 67,281
12	\$ 57,601	\$ 59,473	\$ 62,367	\$ 64,237	\$ 67,953
13	\$ 58,177	\$ 60,068	\$ 62,835	\$ 64,719	\$ 68,633
14	\$ 58,759	\$ 60,668	\$ 63,451	\$ 65,205	\$ 69,319
15	\$ 59,346	\$ 61,275	\$ 64,075	\$ 65,695	\$ 70,013

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