# Employee profile

Note: This information will be shared with organisations participating agency immersive development programs

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| PERSONAL DETAILS |
| Given name |  |
| Surname |  |
| Phone (work) |  |
| Agency |  |
| Email |  |
| Location |  |
| CURRENT ROLE |
| Position title |  |
| Division |  |
| Branch |  |
| Manager name |  |
| KEY CAREER ACCOMPLISHMENTS *List three key accomplishments in your career* |
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| KNOWLEDGE & EXPERTISE*List three to five key knowledge area, for example, policy development, emergency management* |
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| DEVELOPMENT FOCUS*List three to five development areas you would like to focus on. These could be specific leadership practices, specific management expertise or specific business skills. Please be as specific as possible.*  |
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| IMMERSIVE DEVELOPMENT PREFERENCES*Your preferences should take into account your ability to travel and any real or perceived conflict of interest.*  |
| [agency to add available immersive development opportunities] | Yes/No |
|  | Yes/No |
|  | Yes/No |
| DEVELOPMENT ACTIVITIES *Please indicate which activities are of interest to you and will support you to reach your development goals.* |
| Step into an existing organisational role with own or other organisation | Yes/No |
| Contribute to and/or lead a project  | Yes/No |
| Shadow senior leader/s and frontline staff | Yes/No |
| Rotate through organisation | Yes/No |
| Complete academic study | Yes/No |
| Other? |  |
| LOGISTICS  |
| Preferred length of immersion – indicate 3, 6 or 12 months or another period. |  |
| Availability – When will you be available to begin? |  |
| Location – Do you have any restrictions relating to activities away from your home location (e.g. must be based in Canberra, etc.) |  |
| Are there other factors that should be taken into account when identifying an immersive development activity and/or host? |  |